

## **Patan Academy of Health Sciences (PAHS)**

### **Eligibility Criteria for PAHS Faculties**

#### **Professor**

- Worked as Associate Professor for a period of 5 years and
- Have published 5 papers of which at least three should be as principal author in a Scientific peer reviewed Journal at the level of Associate Professor and
- Have demonstrated during the period of Associate Professorship high standard in teaching and established as a well respected academic leader in one's professional field and
- Have obtained peer recognition as a clinician, scientist, teacher and/or researcher.

Or

Previously held an academic appointment at the rank of Professor at another medical school/University and in exceptional circumstances, when there is an institutional need, applicant meeting the following criteria may be appointed to the position of Professor:

- Have completed Masters level in respective field and
- Have completed 15 years of experience in respective field after obtaining the Masters degree of which at least seven years should be at the level of Consultant or equivalent post in a recognized institutions/National Health System and
- Published 11 papers of which at least eight should be as principal author in a Scientific peer reviewed Journal and
- Have shown qualities required to take the leadership position of a Professor
- Have obtained peer recognition as a clinician, scientist teacher and/or researcher

#### **Associate Professor**

- Worked as Assistant Professor for a period of 4 years and
- Have published 4 papers of which at least three should be as principal author in a Scientific peer reviewed Journal at the level of Assistant Professor and
- Have demonstrated during the period of Assistant Professorship high standard of teaching skills and have shown leadership abilities in enhancing the quality of one's professional field and /or the institutional goals.
- Have obtained peer recognition as a clinician, scientist, teacher and/or researcher.

Or

- Have completed sub-specialization after postgraduate degree (like MCh/DM etc.) and
- Have worked for two years as Assistant Professor and
- Have published 2 papers of which at least one should be as principal author in a scientific peer reviewed Journal at the level of Assistant Professor and
- Have demonstrated during the period of Assistant Professorship high standard of teaching skills and have shown leadership abilities in enhancing the quality of one's professional field and /or the institutional goals.
- Have obtained peer recognition as a clinician, scientist, teacher and/or researcher

Or

- Previously held an academic appointment at the rank of Associate Professor at another medical school/University

Or

- Have PhD degree or equivalent in Basic Science from a University recognized by PAHS and
- Have worked at least for four years as Post doctoral research fellow or equivalent post and
- Have published six original research papers of which at least four should be as principal author in a scientific peer reviewed Journal
- Have obtained peer recognition as a scientist, teacher and/or researcher

Or

- Have completed Masters level in respective field and
- Have completed 6 years of experience in respective field after obtaining Masters Degree of which at least two years should be at the level of Senior Registrar level or equivalent post in recognized institutions/National Health System and
- Published 6 papers of which at least four should be as principal author in a scientific peer reviewed Journal and
- Have shown qualities required to take the leadership position of Associate Professor and
- Have obtained peer recognition as a clinician, scientist, teacher and/or researcher

### **Assistant Professor**

- Have completed Masters level in respective field and have two years of experience in the same field and

- Have published two papers of which at least one should be as principal author in a Scientific peer reviewed Journal.

Or

- Previously held an academic appointment at the rank of Assistant Professor at another medical school/University

Or

- Have PhD degree or equivalent in Basic Science from a University recognized by PAHS and
- have published two papers as principal author in a scientific peer reviewed Journal

Or

- Have completed sub-specialisation as a major degree( e.g. M Ch/DM etc.) after initial major postgraduate degree in a clinical discipline from Institutions recognized by PAHS and
- Have published two papers of which at least one should be as principal author in a scientific peer reviewed Journal.

### **Lecturer**

- Have attained Masters level in respective field from a recognized university